

### Exhibit 3

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August 31, 2023

**Certified Mail, Return Receipt Requested**

**ADDRESS BLOCK**

Re: *Gruber v. Grifols Shared Services North America, Inc. et al*  
USDC – Central District of California; Docket 2:22-cv-02621  
Notice Pursuant to 28 U.S.C. § 1715

Dear **Attorney General**:

Pursuant to the Class Action Fairness Act (“CAFA”), 28 U.S.C. § 1715, Grifols Shared Services North America, Inc., and the Board of Directors of Grifols Shared Services North America, Inc., (“Defendants”), through undersigned counsel, write to give notice of a proposed settlement in the above-referenced matter.

On August 31, 2023, Plaintiffs’ Counsel filed a Motion for Preliminary Approval of Class Settlement, (“Motion for Preliminary Approval”) notifying the Court of a proposed settlement of the above-captioned matter. The Settlement Agreement contemplates that the Court will certify a class, for settlement purposes only. The Settlement Agreement provides that all Settlement Benefits shall be paid according to the terms of the Agreement, to be developed by Class Counsel and approved by the Court. The definition of the Settlement Class is:

All participants and beneficiaries of the Grifols Employee Retirement Savings Plan (excluding the Defendants or any participant/beneficiary who is a fiduciary to the Plan) during the Class Period.

The “Class Period” shall be defined as April 19, 2016, through the date of preliminary approval of the settlement.

Enclosed with this letter are copies of the following documents:

1. Plaintiffs’ Class Action Complaint [Dkt. 01];
2. Plaintiffs’ Motion for Preliminary Approval of Class Action Settlement and its supporting documents, including:
  - a. Memorandum of Law in Support of Preliminary Approval
  - b. Declaration of Paul M. Secunda and attachments thereto, including Proposed Settlement Agreement, Proposed Final Order, Class Notice,

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- Proposed Preliminary Order, Mediator Profile, Analytics Profile, Cybersecurity Information; and  
c. Declaration of William J. Gruber.

Also, please find attached a table providing a reasonable estimate of the number of class members residing in each state.


The material terms of the settlement are as follows:

The Defendants have agreed to pay \$1,475,000.00 to settle all the claims asserted against the Defendants. Class Counsel shall propose a Settlement Administrator to be appointed by the District Court and will be responsible for creating and filing a Proposed Plan of Allocation for the Settlement Amount (the Settlement Amount less Settlement Administration Expenses, Attorney's Fees and Costs, and any Case Contribution Awards), which must be approved by the Court. The Settlement Administrator shall distribute the Net Settlement Amount to the Settlement Class.

A hearing on the Plaintiffs' Motion for Preliminary Approval of Settlement has not been set; nor has a date been scheduled by the District Court Judge for the Final Fairness Hearing. There are no other agreements between Class Counsel and Counsel for Defendants. There are no final judgments or notices of dismissal in this matter, nor are there written judicial opinions relating to the materials described under 28 U.S.C. §§ 1715(b)(3)-(6).

We appreciate your time and attention to this matter. Please contact me with any questions or concerns.

Sincerely yours,

  
Stacey C.S. Cerrone  
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Jackson Lewis P.C.

Enclosures

cc (via e-mail only): All Counsel of Record